

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD of RSCs i.e. Institutions for the year 2014-2015

Name of the Division: _____ **Animal Science** _____
Name of the Institution: _____ **ICAR-National Research Centre on Pig** _____
RFD Nodal Officer: _____ **R. Thomas, Scientist** _____

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Consolidated Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Production of improved varieties of crossbred piglets and their health management	60	Production of crossbred piglets	Crossbred piglets of 1.5 -2 months of age produced & distributed	Number	25	4200	3500	2800	2100	1400	7281	100	25	208.0	Adoption of GMP in pig rearing
			Conducting artificial insemination of pigs in institute farm/farmers' field/other institute farm	AI conducted	Number	20	2040	1700	1360	1020	680	1792	92.70	18.34	105.4	--
			Screening of biological samples for disease diagnosis	Biological samples analyzed	Number	15	2100	1750	1400	1050	700	2000	97.10	15.57	114.3	Intensified the disease monitoring
2	Value addition of pork	10	Refinement/standardization of processes/products for value addition	Products/processes refined/standardized for value addition	Number	10	03	02	01	00	00	02	90	9	100.0	--
3	Popularization of pig husbandry at farmer's field	10	Conducting progressive farmer's & entrepreneurs	Training programmes organized	Number	10	06	05	04	03	02	10	100	10	200.0	Increased interest for training among the stakeholders

			training for scientific pig rearing at field/Institute													
*	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	07	06	05	04	03	08	100	3	133.3	--
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30-06-2014	100	2		--
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	73	0	0		--
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April, 19, 2014	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	19-04-2014	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		

*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov.4 2014	Nov. 5 2014	Oct. 9, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 96.11

Rating: Excellent