

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD of RSCs i.e. Institutions for the year 2014-2015

Name of the Division: Animal Science
Name of the Institution: ICAR-National Research Centre on Pig
RFD Nodal Officer: Dr. R. Thomas, Scientist

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Consolidated Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Production of improved varieties of crossbred piglets and their health management	60	Production of crossbred piglets	Crossbred piglets of 1.5 -2 months of age produced & distributed	Number	25	4200	3500	2800	2100	1400	7281	100	25	208.0	Adoption of GMP in pig rearing
			Conducting artificial insemination of pigs in institute farm/farmers' field/other institute farm	AI conducted	Number	20	2040	1700	1360	1020	680	1792	92.7	18.54	105.4	
			Screening of biological samples for disease diagnosis	Biological samples analyzed	Number	15	2100	1750	1400	1050	700	2000	97.1	15.57	114.3	Intensified the disease monitoring
2	Value addition of pork	10	Refinement/standardization of processes/products for value addition	Products/processes refined/standardized for value addition	Number	10	03	02	01	00	00	02	90	9	100.0	
3	Popularization of pig husbandry at farmer's field	10	Conducting progressive farmer's & entrepreneurs	Training programmes organized	Number	10	06	05	04	03	02	10	100	10	200.0	Increased interest for training among the stakeholders

			training for scientific pig rearing at field/Institute													
*	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	07	06	05	04	03	08	100	3	133.3	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30-06-2014	100	2		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	73	0	0		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April, 19, 2014	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	19-04-2014	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		

*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov.4 2014	Nov. 5 2014	Oct. 9, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 96.11

Rating : Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Animal Science

Name of the Institute: ICAR – National Research Centre on Pig

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	02	02	1.00
2.	Senior Scientist	04	02	0.50
3.	Scientist	05	04	0.80
Total		11	08	0.73